

HEALTH AND SAFETY POLICY

POLICY STATEMENT

Our Health and Safety Policy Statement expresses our clear commitment to minimise adverse effect to the health and safety of Employees and others from our business activities. It is essential that all Management and Employees comply with the policy and help to achieve its specific requirements. To view the latest version of our Health and Safety Policy please see company notice boards or ask your Manager or Supervisor.

The Management of Contour Care Ltd recognises that it has a legal duty of care towards protecting the Health and Safety of its Employees and others who may be affected by the Organisation's activities. In order to discharge its responsibilities, the Management will:

- Provide an organisational structure that defines the responsibilities of management for health and safety and provide and maintain a Health & Safety Manual.
- Ensure that the systems and procedures relating to this Policy Statement are rigorously applied.
- Conduct Risk Assessments for each service supported, annually or earlier if required. The RM will be responsible for carrying out Risk Assessments.
- Provide adequate control of the health and safety risks arising from our work activities.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Provide and maintain emergency arrangements for fire, injuries, flood, power failure and any other incident that might affect employees, supported individuals and others affected by the work.
- Ensure the safe handling and use of hazardous substances.
- Provide information, instruction and supervision for employees and ensure that all employees are issued with a copy of the company's Health & Safety Handbook.
- Provide adequate training and ensure that all employees are competent to do their tasks.
- Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- Satisfy itself that any organisation who is contracted to carry out work for the Organisation is able to demonstrate that it pays due regard to health and safety matters.
- Bring this Health and Safety Policy Statement to the attention of all employees and seek their co-operation in supporting the management in its efforts to establish and maintain a safe and healthy working environment. All employees will be issued with a copy of the company's Health & Safety Manual.

This Health and Safety Policy Statement and its associated organisational arrangements, systems and procedures, will be reviewed at least annually and revised as necessary to reflect changes to the business activities. Any changes to the Policy will be brought to the attention of all employees.

Signed on behalf of Contour Care Ltd.

Signed: Ian Booy (MD)

Date: 07/08/25

Policy review date: 06/08/26